

**Office of the Premier**

**2024/25**  
**Annual Service Plan Report**  
**August 2025**



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## Minister's Accountability Statement



The Office of the Premier 2024/25 Annual Service Plan Report compares the Ministry's actual results to the expected results identified in the 2024/25 – 2026/27 Service Plan published in 2024. I am accountable for those results as reported.

A handwritten signature in blue ink, reading "David Eby". The signature is fluid and stylized, with a long horizontal stroke extending to the right.

Honourable David Eby, KC  
July 17, 2025

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## Purpose of the Annual Service Plan Report

This annual service plan report has been developed to meet the requirements of the Budget Transparency and Accountability Act (BTAA), which sets out the legislative framework for planning, reporting and accountability for Government organizations. Under the BTAA, the Minister is required to report on the actual results of the Ministry's performance related to the forecasted targets stated in the service plan for the reported year.

## Strategic Direction

The strategic direction set by Government in 2020 shaped the goals, objectives, performance measures and financial plan outlined in the [Office of the Premier 2024/25 - 2026/27 Service Plan](#) and the actual results reported on in this annual report.

## Purpose of the Ministry

The Premier serves as the President of the Executive Council (Cabinet) of the Government of British Columbia. The Office of the Premier (the Office) assists the Premier in overseeing and leading government. In addition, it supports the Cabinet decision-making process. As a central agency, the Office facilitates effective policy coordination across the public service and ensures a strategic and corporate level approach is undertaken on the development and implementation of key priorities. The Premier is advised by the Deputy Minister to the Premier, Cabinet Secretary and Head of the Public Service on matters of public policy and management and operational issues.

The Office of the Premier:

- Articulates government's goals, commitments, and priorities through ministry mandate letters, and works with ministries and Crown agencies to ensure communication of those goals, commitments, and priorities and to track and monitor their implementation.
- Leads the public service and, with the Deputy Ministers' Council, commits to be a top employer that maintains and enhances public trust, builds capacity, increases our competitiveness, and manages for results.
- Provides support for the operations and decision-making processes of Cabinet and its committees; and
- Works directly with the federal, provincial, and territorial governments in other countries and with all ministries and Crown agencies to ensure relations with the federal, provincial, territorial, and international governments advance British Columbia's interests.

## Operating Environment

In 2024/25, British Columbians continued to face challenges and uncertainties – including a new and unprecedented threat posed by U.S. tariffs. In response, government took action to protect people and jobs in B.C., strengthen interprovincial trade, and find new markets for our goods.

B.C. is uniquely placed not just to survive, but to thrive. We have the resources, and people needed to be the economic engine of the new Canada that emerges from this global transition.

A growing and thriving economy is not just about GDP or quarterly corporate reports. It's also about people.

We continue to focus on putting people at the heart of every choice and decision. We are committed to improving health care and defending front-line services, delivering homes people can afford and easing costs, building a strong economy with good jobs, making communities safer, and advancing meaningful reconciliation with Indigenous Peoples.

## Economic Statement

After several years of strong growth, economic activity in British Columbia moderated in 2024 amid high interest rates, persistent price pressures, and ongoing global economic uncertainty. B.C.'s real GDP increased by 1.2 per cent in 2024 and ranked 8<sup>th</sup> (tied with Ontario) among the provinces following growth of 2.4 per cent in 2023. Last year, economic growth was driven by B.C.'s service-producing industries such as real estate, rental and leasing; health care and social assistance services; transportation and warehousing; public administration; and educational services. Output for goods-producing industries declined in 2024 due to lower construction and manufacturing activity, which was partly offset by growth in the mining, quarrying and oil and gas extraction; utilities; and agriculture, forestry, fishing and hunting sectors.

B.C.'s labour market continued to expand in 2024. Employment in B.C. increased by 66,100 jobs (+2.3 per cent), supported by high immigration, and wages and salaries rose by 6.3 per cent. B.C.'s unemployment rate averaged 5.6 per cent in 2024, up from 5.2 per cent in 2023 as strong population and labour force growth outpaced job gains. Elevated interest rates, rising construction costs, and ongoing labour shortages weighed on the construction sector last year. Housing starts totaled 45,828 units in 2024, down 9.2 per cent from the record high in 2023, but remained above the ten-year historical average. B.C. home sales increased by 2.1 per cent and the average home sale price increased by 1.0 per cent compared to 2023. Price pressures in B.C. continued to broadly moderate last year, but shelter price growth remained elevated. Overall, B.C.'s inflation rate averaged 2.6 per cent in 2024, down from 3.9 per cent in 2023. Despite strong population growth, nominal retail sales increased by just 0.6 per cent in 2024, following a 0.1 per cent decline in 2023. On the trade front, weak global demand and lower commodity prices (primarily natural gas and coal prices) last year contributed to a 2.7 per cent decline in B.C.'s merchandise exports relative to 2023 despite increased exports to non-U.S. destinations including China, South Korea, and Australia.

# Report on Performance: Goals, Objectives, and Results

The following goals, objectives and performance measures have been restated from the 2024/25 – 2026/27 service plan. For forward-looking planning information, including current targets for 2025/26 – 2026/27, please see the [Office of the Premier 2024/25 - 2026/27 Service Plan](#).

## Goal 1: Establish government goals, commitments, and strategic priorities.

### Objective 1.1: Establish government goals, commitments, and strategic priorities.

Continue to ensure a government-wide focus on supporting and strengthening our pandemic-strained public health care system, responding to severe wildfire and weather events, advancing reconciliation with Indigenous peoples, delivering attainable and affordable housing, ensuring safer communities, and building a sustainable, clean, secure, and fair economy.

#### Key results

- Set out the key goals, commitments, and strategic priorities of government.
- The Office assigned responsibility for the delivery of these goals, commitments and priorities to ministries, central agencies and Crown corporations through mandate letters provided to Cabinet Ministers and/ or government organizations.
- The Deputy Minister to the Premier, Cabinet Secretary and Head of the Public Service leads the Deputy Minister's Council.
- The Office helped to determine the priority sequence of and implementation of government goals, commitments, and priorities, aligned with government's fiscal and delivery capacity.
- Monitored progress on implementing government's goals and priorities.

## Summary of progress made in 2024/25

Deputy Ministers and Associate Deputy Ministers who sit on the Deputy Minister's Council, met regularly with the Deputy Minister to the Premier to discuss goals and issues within and between their Ministries. The Planning and Priorities Secretariat contributed to the coordination of this work. All 33 members of the Deputy Ministers' Council met performance expectations.

## Performance measure and related discussion

Performance Measure	2023/24 Actual	2024/25 Target	2024/25 Actual
1.1 Number of members of Deputy Minister's Council that are meeting performance expectations.	33	33	33

Data source: Deputy Minister's Office

<sup>1</sup>PM 1.1 targets for 2025/26 and 2026/27 were stated in the 2024/25 service plan as 33 and 33, respectively.

## Goal 2: Provide guidance and direction for Government of British Columbia

### Objective 2.1: Lead the Executive Council

Cabinet Operations supports the Deputy Minister to the Premier in setting out the framework for Cabinet and Cabinet Committee decision-making.

#### Key results

- Cabinet Submissions focused on ensuring cross-government alignment with government's priorities and objectives.
- Effective logistical support for the operations and decision-making process of Cabinet and its committees continues throughout the year.
- Cabinet and Cabinet Committee decision-making was accurately recorded.

### Summary of progress made in 2024/25

Cabinet committees and ministries provided prompt and effective advice enabling timely and well-informed Cabinet decisions benefiting British Columbians.

Performance Measure	2023/24 Actual	2024/25 Target	2024/25 Actual
2.1 Cabinet received timely advice on all key public policy recommendations and plans.	100%	100%	100%

Data source: Cabinet Operations

<sup>1</sup>PM 1.1 targets for 2025/26 and 2026/27 were stated in the 2024/25 service plan as 100% and 100%, respectively.



## Goal 3: Foster Intergovernmental Relations

The Intergovernmental Relations Secretariat (IGRS) advances British Columbia's priorities through leadership in intergovernmental partnerships and international relations. IGRS is also responsible for Francophone Affairs and manages ceremonial and protocol activities.

**Objective 3.1:** Create and cultivate a network of culturally respectful relationships and advance B.C.'s strategic interests.

### Key Results:

- Supported the federal government on Canada's response to U.S. tariffs and led B.C.'s advocacy efforts with U.S. national and state decision makers, including securing strategic bilateral meetings with U.S. officials, participating in First Ministers' strategic discussions on tariff response, and joining the Council of the Federation advocacy mission to Washington, D.C., to defend British Columbia's interests.
- Championed British Columbia's key priorities at multiple First Ministers' meetings, the Council of the Federation, and the annual Western Premiers' Conference, including healthcare, housing, affordability, safer communities, reconciliation, and sustainable economic growth and job creation.
- Strengthened bilateral relations and advanced B.C.'s priorities with U.S. federal, state and local governments by hosting the Pacific Northwest Economic Region (PNWER) Annual Summit in Whistler in July 2024, attending PNWER Capital Visits in Washington, Oregon and Idaho in January and February 2025, and advancing cross-border development projects through PNWER Canada.
- Advanced B.C.'s international, cultural, economic and social objectives by delivering 70 meetings with foreign dignitaries and Canadian officials posted abroad. These included 36 meetings with Consuls General; fifteen (15) meetings with Ambassadors or High Commissioners posted to Canada (including a tour by 18 Francophone Ambassadors); twelve (12) meetings with foreign delegations and one Head of State, the President of Poland.
- Implemented B.C.'s French language policy to enhance the Province's capacity to provide information and services in French and led B.C.'s engagement with the Ministers' Council on the Canadian Francophonie.

### Summary of progress made in 2024/25

The Intergovernmental Relations Secretariat (IGRS) provided timely advice and support to the Premier and Cabinet in their engagement with the federal government, provincial/territorial governments, and other heads of state and governments. IGRS participated in planning and negotiations leading up to both First Minister meetings and the Council of the Federation meetings to ensure B.C.'s interests were represented in agendas, communications and created strategic alliances, as required, to advance priorities.

Performance Measure	2023/24 Actual	2024/25 Target	2025/26 Actual
3.1 Progress on Key Intergovernmental Objectives	100%	100%	100%

Data source: Intergovernmental Relations Secretariat

<sup>1</sup>PM 1.1 targets for 2025/26 and 2026/27 were stated in the 2024/25 service plan as 100% and 100%, respectively.

## Financial Report

### Financial Summary

	Estimated (\$000)	Other Authoriz- ations <sup>1</sup> (\$000)	Total Estimated (\$000)	Actual (\$000)	Variance (\$000)
<b>Operating Expenses</b>					
Intergovernmental Relations Secretariat	3,837	0,000	3,837	4,425	588
Cabinet Operations	2,293	0,000	2,293	2,187	(106)
Planning and Priorities Secretariat	1,772	0,000	1,772	1,053	(719)
Executive and Support Services					
Premier's Office	5,932	0,000	5,932	6,042	110
Deputy Minister's Office	2,920	0,000	2,920	2,381	(539)
Local Government (Transfer from Ministry of Municipal Affairs)	0	623	623	0	(623)
<b>Total</b>	<b>16,754</b>	<b>623</b>	<b>17,377</b>	<b>16,089</b>	<b>(1,288)</b>
<b>Ministry Capital Expenditures</b>					
Executive and Support Services					
Deputy Minister's Office	3	0,000	3	1	(2)
<b>Total</b>	<b>3</b>	<b>0,000</b>	<b>3</b>	<b>1</b>	<b>(2)</b>

<sup>1</sup> "Other Authorizations" include Supplementary Estimates, Statutory Appropriations, Contingencies and Government Reorganization.