

**Community Living British Columbia**

**2026/27 – 2028/29**  
**Service Plan**

**February 2026**



For more information on the Community Living British Columbia contact:

7th Floor – Airport Square 1200 West 73rd Avenue

Vancouver, BC V6P 6G5

Phone: (604) 664-0101 / Toll Free: 1 (877) 660-2522

Or visit our website at

[Community Living BC](#)

Published by Community Living British Columbia

## Board Chair's Accountability Statement



The 2026/27 – 2028/29 Community Living British Columbia Service Plan was prepared under the Board's direction in accordance with the Budget Transparency and Accountability Act. This plan is consistent with government's strategic priorities and fiscal plan. The Board is accountable for the contents of this plan and is responsible for the validity and reliability of the information presented.

All significant assumptions, policy decisions, events and identified risks, as of February 17, 2026, have been considered in preparing the plan. The performance measures presented are consistent with the Budget Transparency and Accountability Act, Community Living British Columbia's mandate and goals, and focus on aspects critical to the organization's performance. The targets in this plan have been determined based on an assessment of Community Living British Columbia's operating environment, forecast conditions, risk assessment and past performance.

Signed on behalf of the Board by:

A handwritten signature in black ink that reads "Shane Simpson".

Shane Simpson  
Board Chair, Community Living British Columbia  
February 5, 2026

## Table of Contents

Board Chair's Accountability Statement.....	3
Strategic Direction.....	5
Purpose of the Organization and Alignment with Government Priorities.....	5
Performance Planning .....	7
Financial Plan .....	14
Appendix A: Mandate Letter from the Minister Responsible .....	18

## Strategic Direction

In 2026/27, the public sector organizations will do their part to support the Government of British Columbia's prioritizing support for people by taking action to make life better for everyone.

Despite a challenging fiscal environment due to global uncertainty, trade relationship reordering, and low resource prices, over the past year Government made significant progress on efforts to reduce costs for British Columbians, hire more doctors and nurses, and build more homes, hospitals and schools, faster. Crown Agencies will continue to advance these key priorities even as tariffs, trade policies, and instability outside of the province's borders continue to put pressure on the province's finances.

Ongoing fiscal pressure means all parts of Government, including Crown Agencies must continue to do their part to maximize efficiencies and make sure every dollar counts.

To respond to these extraordinary times, Crown Agencies will support Government's focus on expanding trade and investment both within Canada and abroad and delivering major projects that offer good jobs and opportunities for people and communities. This focus on economic growth and prosperity is critical to delivering the revenue needed to provide services and infrastructure.

Good relationships and mutually beneficial partnerships with First Nations are critical to building a better future for everyone in British Columbia. Crown Agencies will continue supporting efforts to implement the Declaration on the Rights of Indigenous Peoples Act Action Plan. Through collaboration and open dialogue, we aim to foster trust, stability and certainty for all.

This 2026/27 service plan outlines how Community Living British Columbia will support the Government's priorities and selected action items identified in the most recent [Mandate Letter](#).

## Purpose of the Organization and Alignment with Government Priorities

Community Living British Columbia (CLBC) is a crown corporation that was created in 2005 in response to a grassroots movement led by self-advocates, families, service providers, and other community and government partners. This movement called for greater choice and meaningful change for people with disabilities, advocating for an organization outside of the Ministry that could focus on advancing full inclusion for people with developmental disabilities in B.C.

CLBC continues to work alongside individuals, families, and support networks served by CLBC, Indigenous Peoples, service providers, community, and government partners to build inclusive communities and deliver person-centred support for adults with developmental disabilities. CLBC is mandated to fund supports and services to eligible adults to participate fully and

meaningfully in their communities. The Community Living Authority Act and the Community Living Authority Regulation outline eligibility criteria for two groups of people for CLBC services:

- Adults with a developmental disability, and
- Adults diagnosed with a Fetal Alcohol Spectrum Disorder or an Autism Spectrum Disorder, and who have significant limitations in adaptive functioning.

Beyond funding services, CLBC supports eligible adults to plan for the future and connect with resources in their communities. CLBC also engages communities to be more inclusive places in which the people CLBC supports can participate fully as contributing citizens.

CLBC is accountable to the Legislature through the [Ministry of Social Development and Poverty Reduction](#). CLBC's Service Plan aligns with the Government's commitments identified in the Government's 2025 [Mandate Letter](#). CLBC is developing a new Strategic Plan that will guide CLBC's actions from 2026 to 2029, built through a community-led engagement approach grounded in inclusion, transparency, and collaboration.

CLBC regularly consults individuals, families, and support networks, service providers, and their representatives to continuously improve services and business processes. CLBC will continue to work with Government and community partners to implement the [10-Year Re-Imagining Community Inclusion](#) (RCI) Vision and Road Map and renewed three-year workplan, and to incorporate the B.C. Declaration on the [Rights of Indigenous Peoples Act](#) (Declaration Act), and the [Truth and Reconciliation Commission of Canada: Calls to Action](#) into CLBC's operations.

## Performance Planning

### Goal 1: Improve youth transition to adulthood and the timely delivery of services.

This goal aligns with the Government's Mandate Letter priority to improve welcoming, smooth transitions, and timely service delivery by fostering strong collaboration with individuals, families, service providers, and community and government partners. CLBC will continue working with individuals, families, and support networks to ensure that youth transitioning to adulthood and older adults have positive experiences, receive clear information, and can access funded services and natural supports available to all B.C. residents.

#### Performance Measures

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[1a] Percentage of transitioning youth who have made a service request and received funding for a service in the year they turn 19.	90% <sup>1</sup>	90%	90%	90%

Data source: The PRISM individual management system and the Request for Service List through the My Workspace information management system.

<sup>1</sup>The forecast for this measure was developed using the first two quarters of data from fiscal year 2025/26.

#### Discussion

This new performance measure was introduced to align with the Government's Mandate to support youth transitioning from school and other supports.

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[1b] Percentage of individuals with the most urgent needs that have made a service request and received funding for a service within six months. <sup>2</sup>	85% <sup>3</sup>	85%	85%	85%

Data source: The Request for Service List through the My Workspace information management system.

<sup>2</sup>The data source for this measure was adjusted to include individuals with a Service Request Tool (SRT) score of 70+. The 2025/26 Service Plan included an SRT score of 50+ for this measure.

<sup>3</sup>The forecast for this measure was developed using the first two quarters of data from fiscal year 2025/26.

#### Discussion

The data source for this performance measure was updated to more accurately represent the percentage of adults eligible for CLBC with the most urgent needs as determined through CLBC's [resource allocation process](#).

## **Objective 1.1: Support youth who are transitioning to adulthood to understand the adult landscape and access services.**

CLBC will continue supporting youth transitioning to adulthood, their families and support networks, by helping them understand what to expect from CLBC and access planning services to make informed decisions about their lives. Facilitating transitions for youth who have not previously accessed CLBC services requires processes and communications that are accessible, transparent, and respectful.

### **Key Strategies**

- Implement a province-wide eligibility coordination approach to improve clarity, consistency, and transition experiences for individuals and families.
- Develop enhanced orientation and information-sharing approaches for individuals, families, and support networks to improve understanding of adult services and pathways.
- Promote self-directed service options for individuals, families and support networks that foster flexibility, choice, and resilience as youth transition to adult services.

## **Objective 1.2: Improve timely access to services by responding quickly to individuals with the most urgent needs.**

CLBC recognizes the importance of communicating respectfully and timely with eligible adults, their families and support networks when working to improve timely service delivery.

Individuals eligible for CLBC with complex needs, particularly those affected by mental health issues, addictions, and homelessness, face additional vulnerabilities. Many urgently require access to mental health and addiction services, along with stable and inclusive housing to support these intersecting needs. CLBC continues to engage and collaborate with other agencies, ministries, and sector partners serving people eligible for CLBC to deliver more responsive services.

### **Key Strategies**

- Collaborate with provincial government and community partners to improve timely access to services that provide a well-rounded approach for individuals with complex needs.
- Continue to receive and act on concerns in a timely manner from people CLBC supports, their families and support networks through CLBC's complaints resolution process.
- Develop a specialized staffing framework that proactively coordinates services for individuals with complex needs, improves cross-sector collaboration, and reduces delays in access to critical supports.

## Goal 2: Improve the quality, access, and sustainability of Home Sharing services.

This goal supports the Government's priority to increase access to Home Sharing services, strengthen the service model and ensure long-term sustainability. CLBC contracts with a network of qualified service providers to deliver disability-related services that support people eligible for CLBC to lead full, quality lives.

### Performance Measures

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[2a] Percentage of required monitoring completed as set out in the CLBC <a href="#">Monitoring Policy</a> . <sup>4</sup>	98%	95%	95%	95%

Data source: The My Workspace information management system and CLBC's Annual Monitoring Management Tool.

<sup>4</sup>The data for this measure includes monitoring for all CLBC services, including home sharing.

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[2b] Number of individuals supported in home sharing arrangements.	4,372	4,300	4,325	4,350

Data source: The My Workspace information management system and CLBC's residential services tracking system. Data is validated through regular contract management processes.

### Discussion

This performance measure was revised to align with the Government's Mandate Letter priorities and strengthen the long-term effectiveness of Home Sharing services. The forecast and targets reflect prudent growth as CLBC initiates the development of an enhanced service quality approach.

### Objective 2.1: Strengthen service quality through improved data collection, standards, and oversight of agency monitoring.

This objective focuses on improving both the quality and sustainability of Home Sharing services. CLBC continually improves its comprehensive framework of procurement, funding, contracting, reporting, and monitoring processes. CLBC uses information gathered from service providers through various reporting mechanisms, to adapt services to meet individuals' evolving disability-related needs.

### Key Strategies

- Develop an enhanced service quality monitoring approach for individuals supported in home sharing.
- Implement platform enhancements to CLBC's new information management system to improve data collection and reporting methods.
- Improve communication of monitoring expectations and results to strengthen system transparency and accountability.

### **Objective 2.2: Support the long-term effectiveness of Home Sharing through strengthened planning, coordination, and partnerships.**

This objective helps improve access to Home Sharing services and reinforces the sustainability of the service model. CLBC collaborates with families and support networks, service providers, sector partners, and other government partners to ensure individuals receive the support they need and strengthen the sustainability of Home Sharing arrangements.

### Key Strategies

- Strengthen person-centred planning to support stability in Home Sharing arrangements, particularly for individuals with complex or changing needs.
- Develop a strengthened province-wide oversight approach of Home Sharing providers to improve visibility of provider information, experience, and service history.
- Develop an Indigenous Home Sharing model to guide culturally relevant practices, strengthen partnerships, and support Nations and Indigenous organizations interested in Indigenous-led home sharing approaches.

### **Goal 3: Advance community inclusion by implementing the Re-Imagining Community Inclusion (RCI) Workplan.**

CLBC's efforts to advance inclusion and accessibility are aligned with the Government's renewed RCI Workplan and vision and are supported through ongoing collaboration with provincial government partners to implement this initiative. CLBC also contracts with a network of qualified service providers that are advancing inclusive employment, housing, and education.

### Performance Measures

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[3a] Number of individuals served under collaboration agreements with Indigenous communities.	57 <sup>4</sup>	65	75	85

Data source: CLBC administrative data derived from signed service delivery agreements, service authorizations, and the PRISM individual information management system.

<sup>4</sup>The forecast for this measure was developed using the first two quarters of data from fiscal year 2025/26.

## Discussion

This performance measure was changed to reflect growth of new and existing agreements with Indigenous communities. To build and strengthen relationships with Indigenous Peoples, CLBC is working to increase the number of agreements with Indigenous communities and organizations, while also expanding access to more culturally safe services for Indigenous individuals.

The forecast and targets for this measure were developed using CLBC administrative data and records from the new individual information management system (PRISM) from the first two quarters of fiscal year 2025/26.

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[3b] Number of individuals receiving independent living supports.	3,070	3,156	3,416	3,576

Data source: The My Workspace information management system and CLBC's residential services tracking system. Data is validated through regular contract management processes.

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[3c] Percentage of individuals who become employed upon receiving CLBC employment services.	66% <sup>5</sup>	66%	67%	67%

Data source: The CLBC Periodic Report for Employment Services.

<sup>5</sup>The forecast for this measure was developed using the first two quarters of data from fiscal year 2025/26.

## Discussion

This performance measure was changed to align with the Government's Mandate Letter priorities and include data that directly reflects outcomes of CLBC employment services. The forecast and targets indicate a positive outcome as people eligible for CLBC continue to experience barriers to employment, even with the support of specialized programs.

## **Objective 3.1: Strengthen relationships with Indigenous communities and partners.**

This objective supports the Government's priority to advance the work outlined in the Re-Imagining Community Inclusion (RCI) renewed Workplan. CLBC is committed to developing meaningful and respectful connections, in culturally safe ways, with Indigenous Peoples. CLBC's Indigenous Relations department is leading CLBC's efforts to advance reconciliation and support the agency's commitment to lasting and meaningful reconciliation and alignment with the [Declaration Act](#).

## **Key Strategies**

- Continue to draw on the knowledge and experience of [CLBC's Elders Advisory](#) and [Indigenous Advisory Committee](#) to develop, strengthen, and improve relationships with Indigenous partners, Indigenous Peoples, and their communities.
- Formalize Nation-specific partnership agreements that outline shared priorities, clarify roles, and support coordinated, culturally grounded approaches to inclusion for Indigenous adults with developmental disabilities.
- Strengthen transparency and trust with Indigenous communities and partners through regular public reporting on progress, commitments, and shared achievements.
- Strengthen planning pathways for Indigenous adults by supporting culturally aligned transitions and ensuring Indigenous representatives or family-identified supporters are included in planning when desired.

## **Objective 3.2: Coordinate with partners to increase access to and support individuals to live as independently as they are able.**

This objective supports the Government's commitment to advance work outlined in the Re-Imagining Community Inclusion (RCI) renewed Workplan. CLBC collaborates with a range of government bodies, community-based organizations, and non-profit sectors to nurture the development of inclusive communities where people with developmental disabilities have more choices about how they live, work, and contribute.

## **Key Strategies**

- Advance the creation of inclusive, affordable and accessible housing through partnerships with key community and government partners, service providers and housing developers.
- Encourage municipalities to include people who CLBC supports in their housing plans by providing information about the need for housing and supporting partners to engage municipalities and raise awareness on the issue.
- Improve access to affordable, inclusive housing by administering a rental benefit program through BC Housing on behalf of people CLBC serves, as part of the [Canada – BC Housing Benefit Program](#).

## **Objective 3.3: Advance inclusive employment.**

This objective supports the Government's commitment to advance work outlined in the Re-Imagining Community Inclusion (RCI) renewed Workplan. CLBC continues to support contracted service providers that are advancing inclusive employment.

## **Key Strategies**

- Continue to promote an 'employment first' approach for youth who are transitioning from high school to adulthood.

- Strengthen the quality and reach of inclusive employment by supporting a well-trained employment services workforce and engaging employers to build inclusive workplaces.
- Support equitable access to culturally safe, person-centred employment services across the province, including WorkBC programs, L.I.F.E. (Learning, Inclusion, Friendship and Employment), customized employment, and inclusive post-secondary education programs such as STEPS Forward.

# Financial Plan

## Financial Summary

[\$m]	2025/26 Forecast	2026/27 Budget	2027/28 Plan	2028/29 Plan
<b>Revenues</b>				
Contributions from the Province of British Columbia				
Government Transfers	1,811.4	1,887.8	1,887.8	1,887.8
Deferred Operating Contributions	0.0	0.0	0.0	0.0
Deferred Capital Contributions	(8.7)	(9.8)	(9.9)	(9.5)
Operating Contributions from the Province of British Columbia	1,802.7	1,878.0	1,877.9	1,878.3
Cost Sharing Agreements with Regional Health Authorities	24.4	24.9	25.4	26.0
Other Income	20.8	21.1	23.0	24.2
Capital Contributions	6.6	6.7	7.3	8.3
<b>Total Revenue</b>	<b>1,854.5</b>	<b>1,930.7</b>	<b>1,933.6</b>	<b>1,936.8</b>
<b>Expenses</b>				
Supports and Services				
Developmental Disabilities Program	1,664.9	1,732.4	1,735.2	1,738.1
Personalized Supports Initiative	70.6	74.9	74.9	75.1
Provincial Services	0.8	0.8	0.8	0.8
<b>Total Supports and Services</b>	<b>1,736.3</b>	<b>1,808.1</b>	<b>1,810.9</b>	<b>1,814.0</b>
Regional Operations and Administration	110.6	114.7	113.5	112.2
Amortization of Tangible Capital Assets	7.6	7.9	9.2	10.6
<b>Total Expenses</b>	<b>1,854.5</b>	<b>1,930.7</b>	<b>1,933.6</b>	<b>1,936.8</b>
<b>Annual Surplus (Deficit)</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Total Liabilities</b>	<b>82.2</b>	<b>85.3</b>	<b>87.8</b>	<b>89.0</b>
<b>Accumulated Surplus (Deficit)</b>	<b>3.7</b>	<b>3.7</b>	<b>3.7</b>	<b>3.7</b>
<b>Capital Expenditures</b>	<b>9.1</b>	<b>15.2</b>	<b>13.2</b>	<b>10.3</b>

Note: The above financial information was prepared based on current Public Sector Accounting Standards.

## Key Forecast Assumptions, Risks and Sensitivities

### Contributions from the Province

The Provincial Government provides contributions to CLBC through transfers made under a Voted Appropriation within the Ministry of Social Development and Poverty Reduction. These transfers will increase by \$76.4 million in 2026/27.

Contributions from the Province consist of funding for operating expenditures and funding restricted for capital expenditures. Funding for operating expenditures is, in part, restricted for specific purposes. Restricted operating funding is recognized as revenue when the related expenditures are incurred.

### Recoveries from Health Authorities

B.C. Regional Health Authorities contribute to the costs of providing services to individuals who are eligible for Added Care Funding.

### Supports and Services

#### Developmental Disabilities and Personalized Supports Initiative

Supports and services are provided to individuals and their families through contractual arrangements with service providers across the province.

CLBC estimates that as of March 31, 2026, about 30,600 adults will be registered for CLBC services. CLBC's caseload growth continues to significantly exceed that of BC's general population growth and is expected to be above four percent annually over the next five years. CLBC will sustain existing supports, while providing new services to individuals and families within the funding available for 2026/27.

CLBC's regional management monitors budgetary commitments on a multi-year basis, considering the impact of support commitments in both the current and future years. Contracted services are monitored by CLBC staff members, who work with service providers to ensure that the supports provided are appropriate to each person's disability-related needs and are delivered in a cost-effective manner. Any savings that arise from these processes are added back into the funding for services, in effect supplementing the funding available to address service demand.

CLBC's overall average cost of supports and services per supported individual has increased from \$43,500 in 2015/16 to \$56,500 in 2024/25. In 2025/26, the projected average cost is \$58,000 resulting in an average annual increase of 3% over 10 years due to inflationary pressures and government's wage and benefit increases provided to the sector. Based on confirmed funding, a projected average cost of \$57,900 is planned for 2026/27.

### Provincial Services

CLBC provincially manages programs such as a travel subsidy program administered by the Ministry of Social Development and Poverty Reduction on behalf of the individuals CLBC supports and other minor centralized programs.

### **Regional Operations and Administration**

Regional Operations and Administration costs include regional facilitators who work directly with individuals and families to connect them to their communities, provide planning assistance and facilitate access to community services. Other regional staff are responsible for the procurement and monitoring processes that are pivotal to desired outcomes for individuals and cost-effective service provision.

## **Management's Perspective on the Financial Outlook**

CLBC continues to work with the Ministry on strategies to ensure CLBC services remain sustainable. The identified risks related to the financial plan are summarized below.

<b>Responding to Financial and Operational Risk</b>	
<b>Identified Risks</b>	<b>Mitigation Strategies</b>
CLBC caseload continues to increase at a rate well in excess of general population growth, creating ongoing service demand pressures.	CLBC responds to service demand through informed, fair, and consistent decision-making.  CLBC works with social service ministries and sector partners to support initiatives that address issues of long-term sustainability.
CLBC demographic forecasts predict that the need for home support services will grow more rapidly than CLBC caseload growth.	CLBC works with sector partners and BC Housing to increase access to housing for people who want to live in their own homes.  CLBC supports home sharing through collaboration and engagement with sector partners to improve recruitment and retention of home sharing providers.
There is increasing pressure on families who care for their adult children at home, as caregivers age and care requirements increase.	CLBC provides core and enhanced funding for families to enhance their resilience.

<b>Responding to Financial and Operational Risk</b>	
<b>Identified Risks</b>	<b>Mitigation Strategies</b>
Responding to increased service demand creates consistent pressure on CLBC's day-to-day operational requirements.	CLBC is enhancing its capacity through the implementation of strategic projects that include streamlining processes, the use of technology, workload efficiencies, and staff training.
Service providers and home sharing providers recruitment and retention challenges may impact the sustainment of current and new service demands.	CLBC is working more closely with service provider and home sharing provider sectors to develop recruitment and retention strategies.  CLBC continues to collaborate with Home Share Support Society BC to provide additional support to home sharing providers.

## Appendix A: Mandate Letter from the Minister Responsible



Date: May 23, 2025

Shane Simpson  
Chair of the Board of Directors  
Community Living British Columbia  
1200 West 73<sup>rd</sup> Avenue 7<sup>th</sup> Floor  
Vancouver BC V6P 6G5

Dear Mr. Simpson,

On behalf of Premier Eby and Executive Council, I would like to extend my thanks to you and your board members for your organization's leadership, dedication, and expertise in which you serve the people of British Columbia.

Public sector organizations—including Crown corporations, Health Authorities and Post-Secondary Institutions—support British Columbians by delivering vital public services and are accountable to the public through their Minister responsible. Your continued leadership in advancing and preserving the public interest strengthens trust in public institutions.

This mandate letter, which I am sending in my capacity as Minister responsible for Community Living British Columbia, communicates our government's priorities for the entire public sector and provides specific direction and expectations of your organization for the duration of Government's term.

Government's priority is to make a tangible difference in people's lives through growing the economy, creating good paying jobs, strengthening health care and making our communities and neighbourhoods safer for British Columbians. British Columbians expect public sector organizations to deliver responsible, quality services equitably in all regions across the province. This includes strategic stewardship in planning, operations, financial, risk, and human resource management including information security and privacy protection. Providing equitable service requires due consideration of the diverse needs of local communities with specific attention to the unique needs of rural, remote and First Nation communities.



In the current economic and fiscal context including the threat of U.S. tariffs and other global economic challenges affecting British Columbian families, your organization is to work with ministry staff to review all existing programs and initiatives to ensure programs remain relevant, efficient, sustainable, grow the economy, and help keep costs low for British Columbians. Public sector organizations are expected to adhere to the principles of: cost consciousness, accountability, appropriate compensation, service, and integrity. This includes following the spirit and intent of core government fiscal management practices to make all efforts to achieve administrative and operating efficiencies while delivering core programs and services.

Strategic stewardship requires public sector organizations keep up-to-date systems and implement effective cybersecurity practices, including maintaining information management and cybersecurity policies, guidelines, and standards; assessing enterprise risk for high-value information and services, including confidential and sensitive data; and continuously evaluating and updating security practices to align with industry standards. The [Office of the Chief Information Officer](#) within the Ministry of Citizens Services is available to support and offer guidance to your organization in any of these areas including communication protocols with core government.

As required by the Climate Change Accountability Act, you must ensure your organization implements plans and strategies for minimizing greenhouse gas emissions and managing climate risk. Your organization is expected to work with my ministry to report out on these plans and activities as required by legislation. Public sector organizations will continue to take action on climate change, a commitment that remains foundational and key to a healthy and prosperous BC for future generations.

Underlying all this work is our partnership with Indigenous peoples and our commitment to advancing reconciliation. I expect your organization to comply with the Declaration on the Rights of Indigenous Peoples Act, including implementing existing commitments made under it. I expect your organization to work in partnership with First Nations rights-holders to advance shared interests.

Public sector organizations must also adhere to government direction provided through the [Public Sector Employers' Council Secretariat](#) (PSEC) with respect to public sector compensation and bargaining mandates. Your organization's compensation decisions must be consistent with policy direction provided through PSEC. Please coordinate closely



with PSEC before finalizing compensation decisions for existing CEOs or Presidents and Vice Presidents and in the recruitment of new CEOs or Presidents. PSEC consultation is also encouraged prior to hiring for Vice President positions.

The Crown Agencies Secretariat (CAS) in the Ministry of Finance supports public sector organizations to operate effectively, in the public interest, and aligned with government's strategic direction and priorities. Within CAS, the [Crown Agencies and Board Resourcing Office](#) will continue to support your board on recruitment, appointments and professional development by ensuring board composition and governance reflects the diversity of our province.

I expect you to ensure the important priorities and areas of focus listed in this letter are incorporated into the practices of your organization and as you develop plans to address the following priorities:

- Advance the work outlined in the Re-Imagining Community Inclusion (RCI) renewed Workplan with a focus on housing, employment, access to health and mental health services, and services for Indigenous peoples in alignment with the UN Convention on the Rights of Persons with Disabilities.
- Coordinating with partners to increase access to a range of inclusive home support options and providing opportunities for individuals to live as independently as they are able.
- Review and improve the quality of Home Sharing services to further strengthen the service model, increase access to the service, and improve Home Sharing service sustainability.
- Continue to improve the welcoming, transitioning and timely delivery of services, through collaboration with individuals, families, service providers, and community and government partners.
  - Supporting youth who are transitioning to adulthood, and their families to understand the adult landscape and access a range of planning supports.

Each board member is asked to sign this letter to acknowledge this direction from government to your organization. The signed letter is to be posted publicly on your website by June 2025.



I look forward to continuing to work with you and your board colleagues to ensure the sustainable delivery of the services the public relies on.

Sincerely,

Sheila Malcolmson Date: May 23, 2025  
Minister

Enclosure

cc:

Honourable David Eby, KC  
Premier

Shannon Salter, Deputy Minister to the Premier,  
Cabinet Secretary and Head of the BC Public Service

Doug Scott, Deputy Minister and Secretary to Treasury Board  
Ministry of Finance

Elenore Arend, Associate Deputy Minister, Crown Agencies Secretariat  
Ministry of Finance

Allison Bond, Deputy Minister  
Ministry of Social Development and Poverty Reduction

Ross Chilton, Chief Executive Officer, Community Living British Columbia  
Shane Simpson Board Chair, Community Living BC  
Alain LeFebvre Board Member, Community Living BC  
Stephen Lee Board Member, Community Living BC  
Akshay Sachdeva Board Member, Community Living BC  
Angus Monaghan Board Member, Community Living BC  
Joely Viveiros Board Member, Community Living BC  
Corey Walker Board Member, Community Living BC



Diane Sugars Board Member, Community Living BC  
Amber Rainshadow Board Member, Community Living BC  
Kim Stacey Board Member, Community Living BC  
Tanya Rothe Board Member, Community Living BC



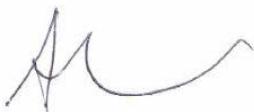
---

Shane Simpson  
Chair, Community Living BC  
Date: June 10, 2025



---

Stephen Lee  
Director, Community Living BC  
Date: June 10, 2025



---

Angus Monaghan  
Director, Community Living BC  
Date: June 10, 2025



---

Corey Walker  
Director, Community Living BC  
Date: June 10, 2025



---

Amber Rainshadow  
Director, Community Living BC  
Date: June 10, 2025



---

Tanya Rothe  
Director, Community Living BC  
Date: June 10, 2025



---

Alain LeFebvre  
Director, Community Living BC  
Date: June 10, 2025



---

Akshay Sachdeva  
Director, Community Living BC  
Date: June 10, 2025



---

Joely Viveiros  
Director, Community Living BC  
Date: June 10, 2025

---

Diane Sugars  
Director, Community Living BC  
Date: June 10, 2025

---

Kim Stacey  
Director, Community Living BC  
Date: June 10, 2025