

British Columbia Energy Regulator

2026/27 – 2028/29
Service Plan

February 2026



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Board Chair's Accountability Statement



The 2026/27 – 2028/29 BC Energy Regulator Service Plan was prepared under the Board's direction in accordance with the Budget Transparency and Accountability Act. This plan is consistent with government's strategic priorities and fiscal plan. The Board is accountable for the contents of this plan and is responsible for the validity and reliability of the information presented.

All significant assumptions, policy decisions, events and identified risks, as of February 2026 have been considered in preparing the plan. The performance measures presented are consistent with the Budget Transparency and Accountability Act, BC Energy Regulator's mandate and goals, and focus on aspects critical to the organization's performance. The targets in this plan have been determined based on an assessment of BC Energy Regulator's operating environment, forecast conditions, risk assessment and past performance.

Signed on behalf of the Board by:

A handwritten signature in black ink, appearing to read "Natascha Kiernan".

Natascha Kiernan
Board Chair, BC Energy Regulator
January 29, 2026

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Strategic Direction

In 2026/27, the public sector organizations will do their part to support the Government of British Columbia's prioritizing support for people by taking action to make life better for everyone.

Despite a challenging fiscal environment due to global uncertainty, trade relationship reordering, and low resource prices, over the past year Government made significant progress on efforts to reduce costs for British Columbians, hire more doctors and nurses, and build more homes, hospitals and schools, faster. Crown Agencies will continue to advance these key priorities even as tariffs, trade policies, and instability outside of the province's borders continue to put pressure on the province's finances.

Ongoing fiscal pressure means all parts of Government, including Crown Agencies must continue to do their part to maximize efficiencies and make sure every dollar counts.

To respond to these extraordinary times, Crown Agencies will support Government's focus on expanding trade and investment both within Canada and abroad and delivering major projects that offer good jobs and opportunities for people and communities. This focus on economic growth and prosperity is critical to delivering the revenue needed to provide services and infrastructure.

Good relationships and mutually beneficial partnerships with First Nations are critical to building a better future for everyone in British Columbia. Crown Agencies will continue supporting efforts to implement the Declaration on the Rights of Indigenous Peoples Act Action Plan. Through collaboration and open dialogue, we aim to foster trust, stability and certainty for all.

This 2026/27 service plan outlines how the BC Energy Regulator will support the Government's priorities and selected action items identified in the Minister's most recent [Mandate Letter](#).

Purpose of the Organization and Alignment with Government Priorities

The BC Energy Regulator (BCER) is the provincial agency responsible for regulating energy resource activities in British Columbia. As a Crown Corporation, the organization reports to the provincial government through the Minister of Energy and Climate Solutions. The [Energy Resource Activities Act](#), the [Geothermal Resources Act](#), and the [Renewable Energy Projects \(Streamlined Permitting\) Act](#), along with their supporting regulations, set out the organization's mandate and authorities with current government direction for the organization articulated in the BCER's mandate letter.

Our regulatory responsibilities include oversight of oil and natural gas, Liquefied Natural Gas (LNG), geothermal, carbon capture and storage, hydrogen, ammonia, methanol, wind and solar projects, and specific transmission lines designated by the Province. We lead robust, predictable, timely, and transparent regulatory processes focused on critical issues, resulting in durable decisions and oversight for the life of activities.

The BCER carries out its purpose through five core business areas:

- **Regulation and Policy:** Provide an effective framework that enables regulatory excellence and supports consistent, transparent decision-making, clear requirements, and modern regulatory approaches.
- **Responsible Resource Development:** Implement robust, predictable, timely, and transparent processes that focus on critical issues, strengthen decisions, and support responsible resource development.
- **Technical Services:** Apply specialized knowledge and evidence-based practices to guide decisions, strengthen outcomes, and support regulatory excellence.
- **Compliance and Safety:** Monitor, inspect, audit, and enforce regulated activities to ensure operations and safety reflect best practices that drive stewardship, risk management, and public trust.
- **Corporate / Internal Services:** Provide essential support, systems, and expertise that enable the organization to deliver its mandate with efficiency, consistency, and impact.

The 2026/27 – 2028/29 Service Plan outlines how the BCER supports government priorities, is aligned with our Strategic Framework and serves as a roadmap for achieving our vision of a resilient energy future where B.C.'s energy resource activities are safe, environmentally leading and socially responsible. We have identified three goals for the 2026/27 – 2028/29 Service Plan that demonstrate how we are successfully delivering on our mission: A Progressive and Trusted Life Cycle Energy Regulator; Meaningful Reconciliation and Partnerships with Indigenous Peoples; and An Empowered, Inclusive and Innovative Workforce.

Performance Planning

Goal 1: A Progressive & Trusted Life Cycle Energy Regulator

Performance Measures

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[1a] Percentage of high-priority corrective action plans outstanding within allocated timelines ^{1,2}	<1%	<1%	<1%	<1%

Data source: Corrective Action Data, contained within a spreadsheet in BCER TEAMS

¹This performance measure focuses on pipeline and facility integrity management by demonstrating identified corrective actions have been completed within the allocated timeline.

²The target fosters public trust as energy activities are being held to a high standard of public safety and environmental responsibility.

Discussion

Public Safety is at the core of the BCER's mandate. Pipeline and facility integrity management programs are a key component of the BCER's regulatory framework ensuring pipelines and facilities are operated in a manner that is safe and environmentally responsible. The BCER conducts audits for compliance. High-priority corrective actions are assigned to permit holders where an audit has identified a core integrity management process that has not been developed or fully implemented by the permit holder.

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[1b] Oil and gas industry methane emission reductions from 2014 levels identified in the CleanBC Roadmap to 2030 ¹	55%	60%	65%	70%

Data source: Ministry of Environment and Parks industrial greenhouse gas reporting.

¹ Methane is a greenhouse gas and increased concentrations in the atmosphere contribute to climate change. Reducing methane emissions from oil and gas operations is recognized as one of the most effective ways to reduce greenhouse gases.

Discussion

The performance measure tracks industry progress toward the [CleanBC](#) target of reducing methane emissions by 75 per cent from 2014 levels by 2030, with near elimination by 2035. According to the provincial greenhouse gas inventory, baseline methane emissions from the oil and gas sector in 2014 were 3.3 million tonnes of CO₂ equivalent. The [Canada British Columbia Equivalency Agreement](#) was renewed until 2030, recognizing provincial regulations achieve methane emission reductions equivalent to or greater than federal requirements.

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[1c] Reduce the number of facility technical amendment application decisions year-over-year, compared to a defined baseline, while ensuring safety and compliance are maintained	20%	25%	30%	N/A

Data source: Baseline calculated as the median of Fiscal Years 2022–2024.

Discussion

This performance measure evaluates the BCER's efforts to reduce the number of lower risk facility technical amendments by comparing reductions achieved against a predetermined baseline, calculated as the median of fiscal years 2022–2024. By targeting reductions, it aims to minimize administrative burdens and redirect technical resources toward higher-risk, higher-value regulatory activities, aligning with the BCER's strategic priorities.

Achieving a 30 per cent reduction is the established goal, anticipating the target will be met by Fiscal 2027/28. Once this occurs the measure will be considered complete and removed from future reporting, as it will no longer represent a priority area for performance tracking. Reaching the target will require systems and process improvements, to eliminate low-impact tasks while maintaining safety and compliance standards. This metric underscores the BCER's commitment to creating a more efficient and responsive regulatory environment.

Objective 1.1: Demonstrate Operational Excellence & Stewardship in the Public Interest

As a trusted regulator, we apply rigorous processes and embrace innovative technologies to ensure energy resource activities are safely and effectively planned for, developed, managed, maintained, and restored in a manner that fully considers the environment, the rights of landowners, Indigenous knowledge, community well-being, and contributes to B.C.'s competitive investment climate.

Key Strategies

- Complete risk-focused technical reviews and decisions within timelines specified in construction permits for major LNG facilities and projects.
- Plan to complete 100 external audits as part of the annual compliance plan to uphold public safety, environmental stewardship, and regulatory compliance.
- Strengthen the [Heritage Conservation Program](#) by conducting a strategic review of its legal framework and processes, enhancing collaboration with the [Provincial Archaeology Branch](#), supporting proponents through clear and consistent guidance, engaging early with First Nations and providing tailored advice throughout project development.

Discussion

Technical application reviews for major LNG projects are prioritized based on risk and operator construction timelines. This approach allows the BCER to provide effective technical safety oversight, maintaining public safety and environmental protection. By delivering clear and efficient guidance on technical compliance, the BCER ensures operators understand and meet regulatory requirements. These efforts support timely decision-making, prevent construction delays, and enable responsible industry development in B.C.

The BCER's external audit program is a coordinated, risk-informed initiative designed to uphold public safety, environmental stewardship, and regulatory compliance. By targeting key program areas, such as damage prevention, facilities and pipelines integrity, restoration, dam safety, and environmental programs, the program ensures a comprehensive approach to identifying and addressing risks.

Audits are prioritized based on risk and strategic priorities, enabling the BCER to mitigate non-compliance effectively and ensure corrective actions are completed within regulatory timelines. Progress is tracked through the compliance plan, reviewed quarterly, and transparently shared with the public in an annual report, reinforcing accountability and trust. When corrective actions are not implemented within the allocated timeline, further enforcement actions such as fines, orders, or other measures may be taken to ensure compliance.

Work to modernize the Heritage Conservation Program is underway and will continue to focus on identifying opportunities to improve efficiency and support culturally respectful regulatory processes that balance development with the protection of heritage values. This work will be informed by ongoing engagement with industry, local governments, First Nations, and provincial partners, including the Provincial Archaeology Branch. Activities will focus on gathering input to help inform potential future directions related to permitting, engagement practices, and decision-making processes, with updates shared as the work progresses.

Objective 1.2: Advance the Energy Transition & Low-Carbon Economy

The BCER collaboratively works with government, First Nations, environmental groups and industry to share regulatory policy and technical expertise, provide operational leadership and evolve our regulatory model to support B.C.'s energy transition to a low-carbon economy that meets future energy needs.

Key Strategies

- Ensure employees have knowledge about energy transition, and our operational and technical staff are supported in training and experiential activities to ensure effective and leading regulatory frameworks.
- Collaborate with government to develop low-carbon policies, advance initiatives and continuously re-evaluate the [BCER regulatory framework](#) to plan for regulatory changes to ensure alignment.

- Support energy transition by regulating projects and infrastructure that enable [British Columbia's electrification goals](#).

Discussion

As the BCER continues to evolve, building a deep and practical knowledge base empowers staff to navigate the complexities of a rapidly changing energy landscape and make well-informed, risk-based decisions. Ongoing training, hands-on experience, and exposure to emerging clean energy technologies will strengthen the expertise of operational and technical staff, ensuring they are equipped to design, implement and enforce robust regulatory frameworks effectively.

In alignment with the government's low-carbon policies, the BCER's regulatory framework is designed to facilitate the energy transition and support clean energy initiatives. The BCER helps position B.C. as a leader in methane emissions management, renewable energy projects, carbon storage and the development of a hydrogen economy. Continued collaboration with the provincial government ensures energy resource activities meet emission reduction targets while maintaining regulatory alignment with federal standards.

The BCER's energy transition to include B.C.'s electrification goals will be achieved through efficiencies in regulating projects and infrastructure by providing regulatory certainty for proponents. Our focus in this implementation also includes upholding environmental and safety standards, as well as collaboration with First Nations.

Objective 1.3: Strengthen Public Trust & Enhance Energy Information

The public trusts and understands the BCER's role as an energy life cycle regulator, including the safety, environmental, social and governance factors applied in decision making.

Key Strategies

- Work with provincial agencies and First Nations to refine an aligned approach to cumulative effects management that meaningfully considers the cumulative effects¹ of a project on the environment and on the rights and interests of First Nations.
- Share information about regulated activities through our website, leveraging data and analytics, to increase transparency in the BCER's regulatory framework and decisions.
- Expand knowledge and experience in the use of artificial intelligence (AI) to improve the efficiency of application reviews and shorten time to decision, while maintaining regulatory rigour, transparency, and fairness.

Discussion

Responsible decision making requires a cumulative perspective and thinking beyond the effects of a single project to the effects on broader human and environmental systems. The

¹ Cumulative effects are defined by the Province of B.C. as "changes to environmental, social and economic values caused by the combined effect of past, present and potential future human activities and natural processes."

BCER is committed to advancing cumulative effects management to limit impacts on the environment and protect aboriginal and treaty rights. BCER is continuously refining its processes and decision making to incorporate these approaches, ensuring both environmental impacts and the rights and interests of First Nations are meaningfully considered. By sharing cumulative effects information, improving access to data, and clearly communicating how these considerations inform regulatory decisions, the BCER strengthens transparency and accountability, key elements in building and maintaining public trust.

The BCER continues to enhance transparency in communicating information about regulated activities by utilizing multiple channels, which is vital to strengthening public trust in its regulatory framework and decisions. By providing clear, accessible information, the BCER seeks to foster informed discussions, and reinforce its role as a transparent and accountable authority. This commitment also supports continuous improvement in compliance and enforcement activities, working in partnership with the [Environmental Assessment Office](#) and other agencies to ensure companies and operators consistently meet their regulatory obligations.

Expanding the BCER's knowledge and experience in using AI to support permit streamlining, provides the BCER a valuable opportunity to improve organizational efficiency and responsiveness. By automating routine processes and enhancing decision support, AI enhances efficiency by reducing administrative burden and accelerating permit decision turnaround times. This contributes to a more agile regulatory environment, allowing staff to focus on complex, high-value work. It also supports the BCER's broader mandate by enabling timely, transparent and consistent permitting practices that align with evolving energy priorities. Equally important, communicating how AI is being used, why it improves regulatory processes and how verification confirms its accuracy, helps build public trust by demonstrating transparency, accountability, and responsible use of emerging technologies. As AI tools mature, they will further strengthen the BCER's capacity to deliver services effectively and adapt to future demands.

Goal 2: Meaningful Reconciliation & Partnerships with Indigenous Peoples

Performance Measures

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[2a] Percentage of BCER staff who have participated in learning opportunities to improve their understanding of Indigenous Peoples	100%	100%	100%	100%

Data source: Internal tracking of annual Individual Development Plans and attendance at the BCER's learning events.
Targets are based on an employee count of 306.

Discussion

The performance measure will be based on internal audit of employees' participation in individual and organizational learnings on Indigenous Peoples' knowledge and experiences. The BCER expects by implementing the internal Indigenous Learning and Development Plan, we will build understanding of the history of Indigenous Peoples in Canada that will assist in ensuring appropriate consideration and incorporation of Indigenous interests into business practices across the regulatory life cycle.

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[2b] Percentage of expenditures under the Orphan Site Reclamation Fund directed to Indigenous owned or partnered service providers	10%	10%	10%	10%

Data source: Internal audit documents.

Discussion

The performance measure reflects the BCER's dedication to ongoing collaboration with First Nations in the restoration of orphan sites by actively supporting the participation of Indigenous-owned and partnered companies within the restoration sector. The BCER aims to allocate contracts and subcontract opportunities to these businesses from the annual work plan expenditures, thereby contributing to the economic well-being and sustainability of Indigenous communities.

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[2c] Cumulative number of orphan sites reclaimed	290	350	410	450

Data source: Internal audit of documents.

Discussion

This performance measure tracks the completion of final reclamation activities on orphan sites, highlighting progress in reducing environmental impacts and restoring lands to productive use. A site is considered reclaimed once all closure activities are complete, including decommissioning infrastructure, improving environmental quality, redistributing soils and establishing appropriate vegetation to restore the site's ecological function.

Reclamation is a multi-year process requiring sequential and progressive actions, such as equipment removal, soil remediation, and ecological restoration. The cumulative count of reclaimed sites reflects the culmination of these efforts over time. Looking ahead, the BCER aims to maintain a steady pace of reclamation activity while incorporating improved techniques and practices to ensure sustainable restoration outcomes. These efforts contribute to reducing cumulative impacts and returning orphan sites to productive and environmentally sound conditions.

Objective 2.1: Build Strong, Collaborative Relationships with First Nations that Foster Reconciliation While Fulfilling Our Legal Obligations

We work in partnership with First Nations to advance solutions and increase community well-being.

Key Strategies

- Refine and streamline the application referral, consultation and permitting processes ensuring meaningful input and active participation from First Nations.
- Continue to build and improve coordination with the Environmental Assessment Office (EAO) and Indigenous Nations to align construction-phase oversight in support of reconciliation, effective compliance, and timely delivery of major projects.

Discussion

The BCER continues to transform its engagement approach, including refining and streamlining the application referral, consultation, and permitting processes, while ensuring First Nations' ability to meaningfully exercise their rights. This transformation involves working closely with First Nations to identify barriers and co-develop solutions that enhance their participation in land use and resource management decisions. By embedding meaningful input into process improvements, the BCER ensures inclusivity and recognizes the rights and interests of First Nations. This operational commitment demonstrates the BCER's dedication to modernizing regulatory processes, enhancing stewardship, and promoting reconciliation in the public interest.

Incorporating First Nations' input and knowledge into compliance oversight is critical to fostering reconciliation during the construction and operational phases of energy resource development. Continuing to build relationships and collaborative arrangements—such as the EAO-BCER-Squamish Nation approach for the Woodfibre LNG and Eagle Mountain projects—has demonstrated the value of clear roles, shared oversight expectations, and coordinated compliance activities in supporting reconciliation, regulatory efficiency, and public confidence.

Goal 3: An Empowered, Inclusive & Innovative Workforce

Performance Measures

Performance Measure	2025/26 Forecast	2026/27 Target	2027/28 Target	2028/29 Target
[3a] Voluntary staff turnover rate	≤10%	≤10%	≤10%	≤10%

Data source: Internal database.

Discussion

The performance measure reflects our commitment to be a workplace that positions the BCER as an employer of choice. The performance measure tracks the progress by maintaining a staff turnover rate below 10 per cent and will be based on voluntary departures from the organization. This target is consistent with other public service agencies.

Objective 3.1: Empower Our People Through Diversity of Thought, Collaboration & Leadership

Our people are valued for their expertise, diverse perspectives and lived experience and are empowered with the leadership, training, technologies and tools to work effectively and collaboratively in advancing the work of the BCER.

Key Strategies

- Develop and deliver learning opportunities, frameworks and tools that enable leadership and employees to align the BCER's core values with its strategy and operations.
- Review and update the BCER Workforce Plan, incorporating insights from existing and new data sources, including advanced analytics, to strengthen analysis and inform decision-making.
- Enhance awareness and understanding of the BCER's evolving renewable energy role by implementing a comprehensive internal and external communication strategy through coordinated engagement, information sharing and outreach initiatives.

Discussion

By consistently applying and reinforcing the BCER's core values in daily operations through leadership development, learning opportunities and the design of shared, values-based frameworks for communication and decision-making, the BCER strengthens its organizational culture, enhances the quality and transparency of decisions and ensures planning, operations and reporting are closely aligned with strategic priorities. By fostering a shared understanding and providing clear guidance, these tools improve leadership effectiveness, support meaningful engagement with First Nations and stakeholders and contribute to a more collaborative, trusted and values-driven organization.

Presented within the BCER Workforce Plan, this comprehensive roadmap outlines our commitment to continuous improvement, ensuring the organization is well-prepared to achieve its goals and embodies the values of a healthy, empowered and inclusive workforce. As the organization looks towards the future, development of current and future leaders is crucial to maintaining our expertise and experience. Focus on leadership development and succession management for the BCER is a critical component of the Workforce Plan and will allow the organization to meet its commitments under the Strategic Framework.

The BCER will ensure both internal staff and external partners, including First Nations, local governments, proponents and the public are informed, engaged and aligned with the changes introduced by [Renewable Energy Projects \(Streamlined Permitting\) Act \(REPA\)](#). This will be supported through clear, consistent internal communication; timely, accessible external information delivered through streamlined tools and channels; inclusive regulatory development through targeted dialogue and workshops; and strengthened engagement with communities across British Columbia, particularly in regions less familiar with the BCER's renewable energy regulatory role.

Financial Plan

Financial Summary

\$000s	2025/26 Forecast	2026/27 Budget	2027/28 Plan	2028/29 Plan
Operations				
Revenues from Operations				
Industry Levies	\$62,003	\$62,645	\$65,415	\$66,595
Application Fees and Other	21,858	18,160	21,060	21,310
Total Revenue from Operations	83,861	80,805	86,475	87,905
Expenses from Operations				
Salaries and Benefits	45,018	49,600	51,000	52,600
Indigenous Funding	7,763	6,930	6,930	6,930
Other Operating	23,720	24,275	28,545	28,375
Total Expenses from Operations	76,501	80,805	86,475	87,905
Annual Surplus from Operations	\$7,360	\$ -	\$ -	\$ -
Orphan Site Reclamation Fund (OSRF)				
OSRF Revenues				
Orphan Site Restoration Levy	\$24,000	\$24,000	\$24,000	\$24,000
Recoveries and Other	6,390	600	600	600
Total Revenue from OSRF	30,390	24,600	24,600	24,600
OSRF Expenses				
Discretionary Reclamation	12,300	14,500	15,000	15,000
Obligatory Orphan Site Estimates	(8,950)	7,500	7,000	7,000
Salaries and Benefits	1,295	1,340	1,380	1,420
Other Administration	3,200	1,260	1,220	1,180
Total Expenses from OSRF	7,845	24,600	24,600	24,600
Annual Surplus from OSRF	\$22,545	\$ -	\$ -	\$ -
Total Annual Surplus	\$29,905	\$ -	\$ -	\$ -

Additional Information

Total Debt	\$ -	\$ -	\$ -	\$ -
Accumulated Surplus	17,820	17,820	17,820	17,820
Capital Expenditures	6,291	7,000	7,000	7,000

Note: The above financial information was prepared based on Canadian public sector accounting standards.

¹The BCER's policy is to accrue the obligatory estimated costs to protect the environment and public at time of orphan designation. ²Discretionary reclamation costs, used to restore land to a standard, are expensed as incurred and are separate from obligatory estimates

Key Forecast Assumptions, Risks and Sensitivities

The BCER's main revenue source is from industry levies, with a sizable portion coming from a gas production levy. Production volume forecasts, which are provided by the Ministry of Energy and Climate Solutions, are projecting modest increases for the next three years compared to 2025/26 levels. The BCER also receives revenue from levies on oil production, pipelines & large LNG facilities, application fees, certificate recoveries, and interest.

Estimates for industry levies do not include funding for the BCER to act as the one-window regulator for renewable energy projects. Legislative amendments expected in spring 2026 will enable the BCER to recover associated regulatory costs through fees and levies beginning in 2026/27. In the interim, the BCER is recovering costs arising to June 2026 by issuing certificates.

The BCER's main financial risk exposure relates to the OSRF and the potential insolvency of industry permit holders. If insolvencies occur among industry permit holders, the recognition of obligatory orphan site estimates may exceed annual revenue from the OSRF, which is funded by industry through the Orphan Site Restoration Levy. As accounting standards require the liability for orphan sites to be recorded up front, this can impact the BCER's ability to balance its budget on an annual basis.

The BCER's three-year financial outlook is consistent with the financial information in the government's fiscal plan and is based on the key assumptions therein. The BCER has no major capital plans more than \$50 million as defined by the Budget Transparency and Accountability Act. Cash flow required to fund capital will be provided by operations. The BCER has zero debt and does not expect to incur any during the next three years.

Management's Perspective on Financial Outlook

The BCER's financial outlook with comparative revenues, expenses, and capital spending over the Service Plan years 2026/27 to 2028/29 is outlined in the financial summary table. Key assumptions influencing the financial position of the BCER are in line with risks, uncertainties and operational influences discussed within the Strategic Direction section.

Appendix A: Mandate Letter from the Minister Responsible



May 23, 2025

145832

Natascha Kiernan
Chair, Board of Directors
BC Energy Regulator
2950 Jutland Road
Victoria BC V8T 5K2

Dear Natascha Kiernan,

On behalf of Premier Eby and Executive Council, I would like to extend my thanks to you and your board members for your organization's leadership, dedication, and expertise in which you serve the people of British Columbia.

Public sector organizations—including Crown corporations, Health Authorities and Post-Secondary Institutions—support British Columbians by delivering vital public services and are accountable to the public through their Minister responsible. Your continued leadership in advancing and preserving the public interest strengthens trust in public institutions.

This mandate letter, which I am sending in my capacity as Minister responsible for the BC Energy Regulator (BCER), communicates our government's priorities for the entire public sector and provides specific direction and expectations of your organization for the duration of Government's term.

Government's priority is to make a tangible difference in people's lives through growing the economy, creating good paying jobs, strengthening health care and making our communities and neighbourhoods safer for British Columbians. British Columbians expect public sector organizations to deliver responsible, quality services equitably in all regions across the province. This includes strategic stewardship in planning, operations, financial, risk, and human resource management including information security and privacy protection. Providing equitable service requires due consideration of the diverse needs of local communities with specific attention to the unique needs of rural, remote and First Nation communities.



In the current economic and fiscal context including the threat of U.S. tariffs and other global economic challenges affecting British Columbian families, your organization is to work with ministry staff to review all existing programs and initiatives to ensure programs remain relevant, efficient, sustainable, grow the economy, and help keep costs low for British Columbians. Public sector organizations are expected to adhere to the principles of cost consciousness, accountability, appropriate compensation, service, and integrity. This includes following the spirit and intent of core government fiscal management practices to make all efforts to achieve administrative and operating efficiencies while delivering core programs and services.

Strategic stewardship requires public sector organizations keep up-to-date systems and implement effective cybersecurity practices, including maintaining information management and cybersecurity policies, guidelines, and standards; assessing enterprise risk for high-value information and services, including confidential and sensitive data; and continuously evaluating and updating security practices to align with industry standards. The [Office of the Chief Information Officer](#) within the Ministry of Citizens Services is available to support and offer guidance to your organization in any of these areas including communication protocols with core government.

As required by the *Climate Change Accountability Act*, you must ensure your organization implements plans and strategies for minimizing greenhouse gas emissions and managing climate risk. Your organization is expected to work with my ministry to report out on these plans and activities as required by legislation. Public sector organizations will continue to take action on climate change, a commitment that remains foundational and key to a healthy and prosperous BC for future generations.

Underlying all this work is our partnership with Indigenous peoples and our commitment to advancing reconciliation. I expect your organization to comply with the *Declaration on the Rights of Indigenous Peoples Act*, including implementing existing commitments made under it. I expect your organization to work in partnership with First Nations rights-holders to advance shared interests.

Public sector organizations must also adhere to government direction provided through the [Public Sector Employers' Council Secretariat](#) (PSEC) with respect to public sector compensation and bargaining mandates. Your organization's compensation decisions must be consistent with policy direction provided through PSEC. Please coordinate closely with PSEC before finalizing compensation decisions for existing CEOs or Presidents and



Vice Presidents and in the recruitment of new CEOs or Presidents. PSEC consultation is also encouraged prior to hiring for Vice President positions.

The Crown Agencies Secretariat (CAS) in the Ministry of Finance supports public sector organizations to operate effectively, in the public interest, and aligned with government's strategic direction and priorities. Within CAS, the [Crown Agencies and Board Resourcing Office](#) will continue to support your board on recruitment, appointments and professional development by ensuring board composition and governance reflects the diversity of our province.

I expect you to ensure the important priorities and areas of focus listed in this letter are incorporated into the practices of your organization and as you develop plans to address the following priorities:

- Build effective regulatory frameworks that are responsive to a changing environment, accelerate permitting decisions, and enable British Columbians to transition into low-carbon emission sources of energy.
- Continue to build and strengthen the BCER's Indigenous engagement approach, including the application referral, consultation and permitting processes, to address First Nations' ability to meaningfully exercise their rights. These efforts will be guided by ongoing implementation of the *Declaration on the Rights of Indigenous Peoples Act* and agreements with First Nations.
- Continue to engage with those affected by energy resource development to ensure there is an ongoing dialogue, that information and data is transparent and available, that reclamation activities for orphan sites reflect Indigenous peoples, community and agricultural land priorities, and that there are opportunities to inform policies, guidelines and regulations that protect public interest.
- Collaborate with other government ministries, agencies and partners to help achieve BC's methane emissions reduction targets from oil and gas operations, including by monitoring the effectiveness of new methane regulations, undertaking robust compliance and enforcement activities, and advancing research to improve the detection, measurement and reduction of methane emissions.



- Continue to improve the BCER's compliance and enforcement activities, including liability management programs, to ensure that companies/operators meet their regulatory obligations across the full life cycle of energy resources, working in collaboration with the Environmental Assessment Office and other agencies.

Each board member is asked to sign this letter to acknowledge this direction from government to your organization. The signed letter is to be posted publicly on your website by June 2025.

I look forward to continuing to collaborate with you and your board colleagues to ensure sustainable delivery of the services the public relies on.

Sincerely,

A blue ink signature of the name "Adrian Dix".

Adrian Dix
Minister



cc: Honourable David Eby, KC
Premier

Shannon Salter
Deputy Minister to the Premier, Cabinet Secretary and Head of the BC Public Service

Douglas S. Scott
Deputy Minister and Secretary to Treasury Board
Ministry of Finance

Elenore Arend
Associate Deputy Minister, Crown Agencies Secretariat
Ministry of Finance

Peter Pokorny
Deputy Minister
Ministry of Energy and Climate Solutions

Michelle Carr
Commissioner & Chief Executive Officer
BC Energy Regulator

Kevin Brewster
Director
BC Energy Regulator

Ken Cameron
Director
BC Energy Regulator

Sharon Singh
Director
BC Energy Regulator



Natascha Kiernan
Chair, BC Energy Regulator
Date: June 12, 2025



Kevin Brewster,
Director, BC Energy Regulator
Date: June 12, 2025



Ken Cameron,
Director, BC Energy Regulator
Date: June 12, 2025



Sharon Singh
Director, BC Energy Regulator
Date: June 12, 2025



Peter Pokorny
Director, BC Energy Regulator
Date: June 5, 2025