



MINISTRY OF SKILLS DEVELOPMENT AND LABOUR

The mission of the Ministry of Skills Development and Labour is to create an employment environment with dynamic workplaces that meet the needs of workers, employers and unions. Vulnerable workers will be protected. The Ministry will ensure that British Columbians have the tools they need to foster working relationships in safe and healthy workplaces. It will develop programs and legislation that contribute to provincial competitiveness and prosperity.

MINISTRY SUMMARY

(\$000)

	Estimates 2004/05 ¹	Estimates 2005/06
VOTED APPROPRIATION		
Vote 34 — Ministry Operations.....	18,262	19,262
OPERATING EXPENSE	<u>18,262</u>	<u>19,262</u>
PREPAID CAPITAL ADVANCES ²	—	—
CAPITAL EXPENDITURES ³	3,512	3,512
LOANS, INVESTMENTS AND OTHER REQUIREMENTS ⁴	—	—
REVENUE COLLECTED FOR, AND TRANSFERRED TO, OTHER ENTITIES ⁵	—	—
FULLTIME EQUIVALENT (FTE) EMPLOYMENT ⁶	443	447

NOTES

¹ For comparative purposes only, figures shown for 2004/05 expense, FTEs and capital expenditures have been restated to be consistent with the presentation of the 2005/06 *Estimates*. Schedule A presents a detailed reconciliation.

² Details of prepaid capital advances are presented in Schedule C.

³ Details of capital expenditures are presented in Schedule D.

⁴ Details of loans, investments and other requirements are presented in Schedule E.

⁵ Details of revenue collected for, and transferred to, other entities are presented in Schedule F.

⁶ Details of FTEs are presented in Schedule G.

MINISTRY OF SKILLS DEVELOPMENT AND LABOUR

CORE BUSINESS SUMMARY

\$000

	2004/05	2005/06 ESTIMATES		
	Net	Gross	External Recoveries	Net
OPERATING EXPENSE				
Core Business				
Employment Standards.....	9,765	10,017	(100)	9,917
Industrial Relations.....	5,448	6,086	(315)	5,771
Workers' Compensation.....	1	30,899	(30,898)	1
Executive and Support Services.....	3,048	3,573	—	3,573
TOTAL OPERATING EXPENSES	18,262	50,575	(31,313)	19,262
CAPITAL EXPENDITURES				
Core Business				
Employment Standards.....	677	677	—	677
Industrial Relations.....	20	20	—	20
Workers' Compensation.....	2,815	2,815	—	2,815
TOTAL CAPITAL EXPENDITURES	3,512	3,512	—	3,512

MINISTRY OF SKILLS DEVELOPMENT AND LABOUR

OPERATING EXPENSE BY CORE BUSINESS

\$000

Estimates
2004/05

Estimates
2005/06

VOTE 34 — MINISTRY OPERATIONS

This vote provides for ministry programs and operations described in the voted appropriations under the following four core businesses: Employment Standards, Industrial Relations, Workers' Compensation, and Executive and Support Services.

EMPLOYMENT STANDARDS

Voted Appropriation

Employment Standards.....	9,765	9,917
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Voted Appropriation Description: This sub-vote provides for services promoting harmonious labour and employment relations including administration of the *Employment Standards Act* and support services to the Labour Relations Board. Recoveries are received for the costs of client education, investigations, ministry record searches and for ministry services provided for in this sub-vote.

INDUSTRIAL RELATIONS

Voted Appropriation

Industrial Relations.....	5,448	5,771
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Voted Appropriation Description: This sub-vote provides for the operations of the Labour Relations Board, an agency established under the *Labour Relations Code* to promote harmonious labour relations in British Columbia, and for other labour relations initiatives. This sub-vote also provides for the administration of some sections of the *Employment Standards Act*. Recoveries are received for the costs of adjudication and mediation services, appeals and for ministry services provided for in this sub-vote.

WORKERS' COMPENSATION

Voted Appropriation

Workers' Compensation.....	1	1
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Voted Appropriation Description: This sub-vote provides for the operations of the Workers' Compensation Appeal Tribunal, an independent agency established under the *Workers' Compensation Act* to hear appeals from decisions made by the Workers' Compensation Board and other matters, and for Compensation Advisory Services which provides information and advice to employers and workers respecting workers' compensation matters. Costs associated with this sub-vote are fully recovered from the Accident Fund established pursuant to the *Workers' Compensation Act* and for ministry services provided for in this sub-vote.

MINISTRY OF SKILLS DEVELOPMENT AND LABOUR

OPERATING EXPENSE BY CORE BUSINESS (Continued)

\$000

Estimates
2004/05

Estimates
2005/06

EXECUTIVE AND SUPPORT SERVICES

Voted Appropriations

Minister's Office.....	517	517
Program Management.....	2,531	3,056
	3,048	3,573

Voted Appropriations Description: This sub-vote provides for the office of the Minister of Skills Development and Labour, and includes salaries, benefits, allowances, operating and other expenses of the minister and the minister's staff. It provides for administration and executive direction of the ministry, including the deputy minister's office and policy and skills development. It also provides for consultation with key stakeholders to set policy direction that promotes harmonious and productive labour relations and labour stability in the province. Other administrative services, including financial, human resources, information systems, facilities management, and freedom of information and protection of privacy, are provided by the Ministry of Education.

VOTE 34 — MINISTRY OPERATIONS

18,262

19,262

MINISTRY GROUP ACCOUNT CLASSIFICATION SUMMARY

GROUP ACCOUNT CLASSIFICATION

Salaries and Benefits	33,089	34,367
Operating Costs	16,717	16,135
Government Transfers	15	—
Other Expenses	108	73
External Recoveries	(31,667)	(31,313)
TOTAL OPERATING EXPENSE.....	18,262	19,262